HSE&Q Policy

Zero injuries is our overall objective

- Safety is our highest priority
- We shall be trustful, respectful and ethical to everyone engaging with FourPhase
- We shall comply with all laws and regulations, including Ethics Code of Conduct
- Line Managers have overall responsibility for HSE&Q
- Everyone has a responsibility for their own and others safety
- We will identify and reduce potential sources of contamination
- We will minimise our environmental impact through; active monitoring of the environment, good waste management and environmental awareness within product design, assembly and maintenance
- We strive to deliver quality in everything we do
- We shall continuously improve within HSE&Q

Bergen, 26. January 2020

[Signature]

Øyvind Heradstveit
CEO
FourPhase AS